



SERE Site Lead

Job Title: SERE Site Lead
Work Location: Spokane, WA, and San Antonio, TX
Position Classification: Full Time
Security Clearance: Active SECRET clearance

Job Summary

Site Leads provide day-to-day operational oversight of contractor personnel supporting Survival, Evasion, Resistance, and Escape (SERE) training programs at Fairchild AFB, WA, or JBSA, TX. These roles serve as on-site representatives responsible for coordinating contractor activities, ensuring the effective execution of contract requirements, and maintaining communication with Government leadership and the Contracting Officer's Representative (COR).

Site Leads ensure contractor personnel support training operations in accordance with the Performance Work Statement (PWS), approved Programs of Instruction (POIs), and applicable directives. These roles coordinate scheduling, workforce readiness, and operational support functions necessary to sustain high-tempo training operations while maintaining compliance with safety standards and program requirements. Site Leads work closely with the Contract Program Manager and instructor cadre to ensure contractor personnel are properly integrated into training operations and that all contract support activities are executed efficiently and professionally.

Responsibilities

- Coordinate planning and execution of SERE training events across courses in support of the Program Manager
- Maintain visibility of course schedules, instructor staffing requirements, and training resources
- Coordinate with program leadership and Government representatives to ensure training requirements are met
- Support the execution of SERE training courses conducted at Government facilities and remote training sites
- Ensure training activities are conducted in accordance with Government-approved curriculum, training schedules, and operational guidance
- Monitor training operations to ensure compliance with applicable safety and training standards
- Maintain awareness of instructor certification status and training records
- Coordinate instructor qualification, recertification, and training activities as required to support course execution
- Ensure instructors supporting training events meet qualification requirements prior to performing instructional duties
- Coordinate training logistics and instructor assignments to ensure adequate staffing for training events
- Maintain communication with program leadership to address training requirements, staffing needs, and operational considerations
- Assist with planning and coordination of training activities at remote training locations
- Maintain awareness of training documentation and reporting requirements associated with course execution
- Support the preparation and maintenance of records associated with training operations and instructor qualifications
- Maintain the ability to support SERE instructional duties when operational requirements dictate
- Support classroom, laboratory, or field instruction when required to maintain training continuity.

Required Qualifications

- **Active SECRET clearance**
- Minimum of three (3) years' experience supporting SERE training programs or comparable high-risk training environments
- Experience coordinating personnel, schedules, and operational support functions in structured training or mission support environments
- Graduate of SV81A SERE Specialist Training



- Ability to meet the physical requirements and pass the human factor evaluation necessary to safely conduct field and laboratory training
- Ability to support extended duty days and non-standard work schedules as required by training cycles
- Demonstrated experience coordinating training operations or instructional programs
- Ability to manage multiple training events simultaneously in a high-tempo environment.

Desired Qualifications

- Recent experience supporting Full Spectrum Level C (High Risk of Capture) SERE training
- For the Texas-based Site Lead, recent experience supporting ECAC or SERE Specialist training programs
- Experience managing instructor teams or coordinating course execution
- Experience contributing to curriculum development, lesson plan refinement, or instructor certification processes
- Familiarity with SERE training documentation, certification requirements, or course administration
- American Red Cross CPR and First Aid or equivalent
- Wilderness or survival medicine, e.g., NOLS Wilderness First Aid, First Responder, or EMT.

Supplemental Information

Special Conditions

- If offered employment, you will be required to submit to a background investigation.
- Employees performing sensitive requirements must be able to pass a drug test as a condition of employment and submit to random drug testing throughout the contract performance period as per FAR 252.223-7004, Drug Free Workforce. If your position requires drug testing to successfully meet contractual obligations, this will be a condition of employment.

Equal Opportunity Employment Statement

T2C-Global is an equal employment opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, disability status, protected veteran status or any other characteristic protected by law.

T2C-Global Point of Contact

If interested in applying for the above listed position, please contact us at; recruiter@t2cglobal.com