



Trident Technologies and  
Consulting – Global, LLC

## **TRAINING/OCCUPATIONAL SAFETY AND HEALTH SPECIALIST** **“Contingent Upon Award”**

**Job Title:** TRAINING/OCCUPATIONAL SAFETY AND HEALTH SPECIALIST  
**Work Location:** San Antonio, TX  
**Position Classification:** Full Time  
**Background Investigation:** National Agency Check with Local Agency and Credit Checks (NACLC), Ability to obtain a SECRET DOD Security Clearance

[www.t2cglobal.com](http://www.t2cglobal.com)

### **Overview**

Trident Technologies and Consulting - Global, LLC (T2C-Global) is a Woman Owned Small Business (WOSB) and Certified Woman Owned Florida Business Enterprise specializing in providing innovative global defense services and solutions.

### **Responsibilities**

Provide professional and technical support for Training/Occupational Safety and Health (T/OSH) Programs as directed by NTTC Lackland T/OSH Officer. The T/OSH Specialist must meet the required degree of responsiveness essential to safely accommodate training workload demands throughout NTTC Lackland. The Training/Occupational Safety and Health Specialist will typically perform the following duties:

- Works closely with major training programs throughout NTTC Lackland, interfacing and maintaining a continuous dialogue to coordinate and ensure compliance with safety policies, procedures and applications staying abreast of new developments in the area of safety in the education and training environments.
- Employs safety skills, knowledge and experience to determine and take corrective measures necessary to attain a higher degree of safety at NTTC Lackland.
- Provides advice on safety deficiencies discovered after comprehensive analysis.
- Performs as a technical expert on safety-related matters, advising top management, course managers and instructors on principles and techniques of safety and occupational health management in the prevention and of mishaps in course of instruction, training equipment and structures used in instruction.
- Establishes liaison with Industrial Hygienist personnel to ensure timely and adequate surveys are conducted to identify potential hazards in the workplace and that controls and measures are in place to maintain a safe working environment for all personnel.
- Maintains liaison with Training Support Command (TSC) Safety Managers tasked with providing support to NTTC Lackland in developing and providing a comprehensive NAVOSH Safety Program. Ensures timely updates are made to the program incorporating the latest developments in safety procedures by reviewing technical publications and conducting independent research.
- Ensures Safety Managers provide indoctrination training to newly arriving personnel.
- Formulates techniques for determining the effectiveness of safety efforts on a continuing basis. Develops an evaluation program and objective criteria to measure the degree of



safety compliance in NTTC Lackland. Manage and coordinate facility trouble calls and repairs. Coordinate maintenance and self-help projects.

- Interprets safety standards and regulations as they apply to the education and training environment.
- Assists in the investigation of mishaps, maintains records, and evaluates data to detect trends and patterns. Analyzes accident/mishap reports and performs job analysis to control and minimize hazardous conditions. Compiles and analyzes statistical data and prepares charts, tables and reports. Discovers trends, identifies accident/mishap causes, and locates hazards and potential hazards. Develops and implements remedial measures.
- Exercises authority to stop any operation where there is imminent danger to facilities, property, personnel, and the environment.
- Develops and implements training aimed at mishap prevention, and comprehensive mishap prevention measures applicable to CENSECFOR domain personnel, students, guests, and visitors.
- Performs inspections and conducts surveys on all aspects of the facilities, equipment, and operations for which NTTC Lackland has responsibility. Identifies hazards and undesirable operational conditions and recommends corrective action to increase the effectiveness of safety features, such as mechanical safeguards, work procedures and processes, and personal protective equipment. Resolves serious conflicts between operational requirements and the application of safety and occupational health standards.
- Serves as team leader or participant in CENSECFOR sponsored inspections and surveys. Coordinates with other team members with specialized expertise. Conducts in-briefs and out-briefs with management and staff. Conducts pre-operational review of risk operations involving constantly changing hazards.
- Performs risk assessment of the hazardous processes/conditions identified. Advises appropriate officials' of methods of control or elimination of hazardous processes and conditions, including various available alternative measures. Recommendations include new mishap prevention techniques for modification of accepted safety procedures. Assign priorities of corrective actions. Monitors progress of corrective measures taken.
- Prepares formal written reports of findings and recommendations to management and operating officials.
- Performs duties as a Training Safety Subject Matter Expert. In this capacity, conducts on-site training safety evaluations and surveys to determine compliance and effectiveness of safety policies, procedures and applications. Observes safety applications, identifies problem areas, determines solutions and makes recommendations for corrective action.
- Conducts training safety evaluations of military and civilian ranges used by NTTC Lackland in the delivery of small arms training courses of instruction to ensure that they will support NTTC Lackland Courses of fire as promulgated in the curriculum.
- Conducts risk analysis on the safety aspects of major training programs to analyze environmental, physical and psychological factors that could result in mishaps unless mitigated.
- Observes risk training evolutions and assesses compliance with approved training procedures, safety precautions, and emergency procedures. Reports observation results and recommendations to the NTTC Lackland T/OSH Officer.



- Researches and implements procedures for the safe delivery of courses of instruction based on the latest developments in safety by reviewing technical publications and conducting independent research. Develops and revise instructions, rules, and regulations applicable to the NTTC Lackland training mission that involve the delivery of risk courses and seeks cooperation of management officials to eliminate unsafe conditions and risks.
- Develops, implements and revises, as is necessary, NTTC Lackland Range Operation Standard Operating Procedures applicable to the domain.
- Monitors the training safety program to ensure that the commanding officer's responsibilities are being properly executed.
- Reviews NTTC Lackland Core Unique Instructor Training Plans and ensures they are implemented as required.
- Demonstrates skills in hazard recognition, mishap investigation, familiarization with applicable instructions, and all safety controls of NTTC Lackland courses to properly evaluate the safety posture of the course(s) and associated training platforms, devices, and equipment.

## Qualifications

Required:

- **Must possess a favorable adjudication of a National Agency Check with Local Agency and Credit Checks (NACLC) Background Investigation, Ability to obtain a Favorable Tier 3 Background Investigation (SECRET DOD Security Clearance).**
- Bachelor of Science degree in Industrial Engineering, Safety Management, or other technical area. Practical experience may be substituted for formal education on a rate of two years' experience for one-year education.
- At least ten years of direct experience in training and occupational safety program management in support of a Navy or Marine Corps training area.
- A comprehensive knowledge of policy, organizations, and methodologies utilized.
- Knowledge to evaluate effectiveness of existing programs, revise ongoing programs, and assist in the development and implementation of new training.
- Knowledge of oral communication skills to make clear, concise, effective, oral reports, presentations, and to conduct interviews and investigations.
- Knowledge of computer operations, to include operating systems, software applications and general office automation.
- Strong working knowledge of ESAMS and WESS computer systems.
- Ability to recognize and resolve problems, develop criteria as required, and analyze data.

## Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is required to reach with hands and arms. The employee is frequently required to sit, stand and walk. The employee must be capable of



performing all training evolutions to include all tactical and dynamic maneuvers per the testing plan; including the ability to effectively complete weapons qualifications in the standing, kneeling and prone positions; ascend or descend ladders and go through narrow passageways; be free of any abnormal fear of heights and be able to acclimate to extreme local environmental conditions (e.g., high heat, humidity). These conditions and standards must be met at time of employment, and that these fitness standards are to be sustained throughout the life of the contract. The employee may be required to move ten pounds and could occasionally lift or move up to thirty-five pounds.

**Disclaimer:** The listed duties are not intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional position specific duties.

### **Special Conditions**

- If offered employment, you will be required to submit to a background investigation.
- Employees performing sensitive requirements must be able to pass a drug test as a condition of employment and submit to random drug testing throughout the contract performance period as per FAR 252.223-7004, Drug Free Workforce. If your position requires drug testing to successfully meet contractual obligations, this will be a condition of employment

### **Equal Opportunity Employment Statement**

T2C-Global is a Veteran friendly employer and provides equal employment opportunity (EEO) to all employees and applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability status, genetic information, marital status, ancestry, protected veteran status, or any other characteristic protected by applicable federal, state, and local laws. Equal Opportunity for VEVRAA Protected Veterans. T2C-Global will not discriminate against employees and job applicants who inquire about, discuss or disclose compensation information.

### **T2C-Global POINT OF CONTACT**

If interested in applying for the above listed position, please contact us at; [recruit@t2cglobal.com](mailto:recruit@t2cglobal.com)